

DEI Committee Chair

Board of Directors, Southeastern Massachusetts Chapter Appalachian Mountain Club
Chair, Diversity, Equity and Inclusion Committee

Role, Function and Responsibilities:

Using the [SEM DEI Mission Statement](#) as the foundation and inspiration, the DEI Committee Chair will build on SEM's commitment to Diversity, Equity and Inclusion and further deepen the Chapter's integration of DEI values in practice.

Major Responsibilities:

- Increase engagement and involvement with LGBTQ+, BIPOC and other traditionally marginalized individuals and communities;
- Develop new community relationships and networks to diversify outreach, participation, activities and membership;
- Partner with SEM educators to ensure trainings and educational materials represent DEI values, perspectives and resources;
- Grow the SEM DEI Committee with new members;
- Lead regular SEM DEI Committee meetings;
- Attend as a voting member SEM Executive Committee board meetings;
- Represent SEM on AMC's DEI Regional Representatives Committee;
- Prepare an annual report for the SEM DEI Committee;
- Prepare an annual budget for the SEM DEI Committee.

Required:

- Active AMC Membership with the SEM Chapter;
- Commitment to the AMC Mission, Vision and Values.

Preferred Qualifications/Skills:

- Good interpersonal and written communication skills;
- Ability to serve as a role model for embracing and appreciating differences in perspectives, abilities and individual backgrounds.

If this opportunity interests you, we encourage you to reach out to the SEM Nominating Chair at NominatingChair@amcsem.org. Individuals do not need extensive committee experience or the full set of skills listed.